

FINANCIAL ADVISOR

- CERTIFIED FINANCIAL PLANNER[™] professional located in Thousand Oaks, serving business owners and multi-generational families in the greater Los Angeles area and across the country
 - Specializing in financial planning for business owners, including a focus on increasing business value and collaborating with an interdisciplinary professional team to facilitate a successful business transition
 - Noted expert in philanthropic planning, planned giving, and major gifts
 - Presenter, published author, and blogger on charitable and financial topics
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PROFESSIONAL EXPERIENCE (last 15 years)

- 2019 – PRESENT** **Forum Financial Management, LP, Thousand Oaks, CA**
Financial Advisor
- Proactive financial planning, estate, tax, charitable, and investment strategies for business owners and families so they can spend more time doing what they love
- 2012 – 2018** **Lamia Financial Group, Inc., Thousand Oaks, CA***
**Lamia Financial Group joined Forum Financial Management in January 2019*
Principal | Vice President for Financial Planning and Philanthropy
- Lead the firm's philanthropic planning strategies
 - Chaired the firm's Financial Planning Committee
- 2008 – 2012** **Ronald Reagan Presidential Foundation, Simi Valley, CA**
Director of Development
- Raised in excess of \$18 million in deferred gift expectancies
 - Managed a portfolio of planned giving and major gift prospects
 - Coordinated the activities of the Ronald Reagan Legacy Council and grew the Council to over 100 members
 - Implemented a comprehensive, multi-faceted gift planning program where one had not previously existed
 - Launched and grew the Professional Advisory Council program to four groups with over 35 members
- 2001 – 2008** **The ALS Association (National Office), Calabasas Hills, CA**
Vice President for Philanthropy (2008); Director, Gift Planning (2003-2007)
Director, Major Gifts (2001-2003)
- Managed national development effort with annual revenue goal of \$13 million.
 - Exceeded gift planning budget in four consecutive fiscal years (2004-07). Revenue increased from \$1.5 million to \$4.1 million over four years.
 - Secured 14 new planned giving donors in a three month period, increasing gift expectancies by approximately \$1,675,000, including a \$1,000,000 testamentary commitment.
 - Coordinated acceptance of a gift of a yacht worth \$185,000.
 - Provided strategic input in negotiation of \$25 million ALS Charitable Trust.
 - Led implementation of a new charitable gift annuity program, including Board approval, state registrations, selection of investment and administration firm, and internal processes.
 - Developed and implemented gift planning marketing plan. Supervised production of gift planning marketing materials such as quarterly newsletter, postcards, brochures, articles, and web site.
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OTHER BUSINESS EXPERIENCE

Founder, Financially Zen, LLC (2020 – present)

Providing personal finance content delivered online and through social media channels.

American Institute for Philanthropic Studies, Long Beach, CA (2015 – present)

Faculty member for Certified Specialist in Planned Giving (CSPG) designation program

- Financial Planning module (Two-day session)

The Planned Giving Company, Media, PA (2006 – 2008)

Served as Consulting Partner, assisted with business development and client services.

VirtualGiving.com, Inc., King of Prussia, PA (2005 – 2008)

Assisted in development of new features on gift planning web sites.

EDUCATION

Master of Business Administration, California Lutheran University, Thousand Oaks, CA (2009)

- Emphasis in Financial Planning

Bachelor of Arts, Film and Video (with Honors), Pennsylvania State University, State College, PA (1988)

- *Summa cum laude*; School of Communications Valedictorian; Minor in English
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PROFESSIONAL DESIGNATIONS

*CERTIFIED FINANCIAL PLANNER*TM designation, CFP Board of Standards (2010)

Certified Specialist in Planned Giving (CSPG) designation, American Institute for Philanthropic Studies (2005)

Accredited Estate Planner (AEP®), National Association of Estate Planners and Councils (2018)

Certified Exit Planning Advisor (CEPA), Exit Planning Institute (2020)

Certified Value Growth Advisor (CVGA®), Corporate Value Metrics (2021)

PRESENTATIONS

Making Philanthropy a Part of Your Financial Planning Practice

- Financial Planning Association Business Success Knowledge Circle (February 2021)
- Financial Planning Association National Conference (October 2020)
- XY Planning Network National Conference (October 2020)

Charitable Gifts of Real Estate

- ProVisors Conejo Valley Real Estate Affinity Group (October 2019)

Bridging the Divide: The State of the Collaboration Between Gift Planners and Professional Advisors

- Western Regional Planned Giving Conference (May 2019)

How to Think Like a Financial Planner

- Planned Giving Round Table of Orange County (September 2015)
- Partnership for Philanthropic Planning of Greater Los Angeles (PPP-LA) (January 2015)

A Charitable Giving Primer – Do’s, Don’ts, Tips, and Tricks

- Association of Fundraising Professionals – Santa Barbara/Ventura Counties Chapter (October 2013)
- Financial Planning Association of Ventura County (October 2011)

Advanced Case Study: Working with Financial Advisors: Best Practices from Here to Honduras

- PPP-LA (November 2012)

Megatrends in Gift Planning

- Cancer Support Community Affiliate Leadership Conference (November 2012)
- PPP-Lone Star Council (October 2011)

Tales from the “Dark” Side: How Professional Advisors and Gift Planners Can and Should Collaborate to Increase Philanthropy

- Planned Giving Council of Ventura County (July 2012)

Where The Rubber Meets the Road: Effective Donor Visits

- PPP-Lone Star Council (October 2011)
- PPP-LA (November 2009)
- Santa Barbara PG Round Table (September 2009)
- Inland Empire PG Round Table (July 2009)
- Planned Giving Council of Ventura County (January 2009)

Case Study Co-Author, 13th Annual Gold Coast Multidisciplinary Estate Planning Workshop

- Estate Planning Council of Ventura County (May 2011)

Advanced Case Study: Financial Planning in the Charitable Gift Planning Process

- PPP-LA (March 2010)

PUBLISHED

- *Understanding the CARES Act*, Planned Giving Today, June 2020
- *What Gift Planners Need to Know About the SECURE Act*, Planned Giving Today, March 2020
- *Top Four Opportunities for Planned Giving Conversations*, Planned Giving Today, November 2019
- *Trust Named as an IRA Beneficiary? Use Caution*, Planned Giving Today, June 2019
- *Give Donors One Advisor Referral, Not Three*, Planned Giving Today, December 2018
- *TCJA Unlocks New Opportunities for Donors*, Planned Giving Today, July 2018
- *Why Financial Advisors and Gift Planners Don’t Work Together More Often Parts 1 and 2*, Planned Giving Today, January-February 2018
- *Financial Abuse of Elders: A Growing Problem*, Planned Giving Today, July 2017

- *What Gift Planners Need to Know about Long Term Care Insurance Parts 1 and 2*, Planned Giving Today, October-November 2016
 - *Trends in Financial Planning for 2016 (and Beyond)*, Planned Giving Today, May 2016
 - *New Adviser: End “Dark Side” Thinking*, Planned Giving Today, September 2012
 - *Using a Proactive Prospecting Strategy*, Planned Giving Today, July 2011
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ASSOCIATIONS AND VOLUNTEERISM

- Member, Los Angeles Council of Charitable Gift Planners, 2003 – present
 - Board Member, 2006-2009 (President in 2008)
 - Western Regional Planned Giving Conference Co-Chair, 2006
- Member, Financial Planning Association (National) and Ventura County chapter, 2006 – present
 - Winner, FPA National Diversity Scholarship, 2012
 - Ventura County Chapter: Board Member, Scholarship Chair, Program Chair, 2011-2013
- Member, Conejo Valley Estate Planning Council, 2009 – present
 - Board member, 2017 – present (President in 2019 and 2020)
- Member, ProVisors, 2013 – present
- Board member, Fit 4 the Cause, Inc., 2018-present
 - Board Treasurer (2018-19), Board Secretary (2019-present)
- Former Board member, Make-A-Wish® Tri-Counties, 2012-2015
 - Board Secretary, 2014-2015
 - Member, Investment Committee, 2014-present; Chair, Donor Stewardship Task Force, 2013-2015